

**INDIANA UNIVERSITY-PURDUE UNIVERSITY FORT WAYNE
2015-2016 STUDENT PAY SCALE**

Pay Level	Description	Minimum Rate	Maximum Rate
1	Little or no experience needed. Routine, repetitive duties involving few decisions. Ability to understand and follow written and verbal instructions; ability to operate basic equipment; requires no specialized knowledge to perform assigned tasks. Few decisions. Positions at this level receive close supervision.	\$ 7.25	\$ 8.50
2	Some specialized skills may be required. Requires application of clearly prescribed standard practices and the ability to work from detailed instructions. Ability to analyze facts to determine logical answers. Exercise some judgment. Make some general decisions. Positions at this level receive close to general supervision.	\$ 8.00	\$ 9.75
3	May require completion of basic science coursework, some specialized skills, or equivalent training or experience. Uses initiative and judgment in solving problems/ evaluate factors, results, data or trends. Pass on information to others or instruct student employees with details of a particular job. Positions at this level require general supervision.	\$ 9.50	\$ 11.25
4	Usually requires completion of some college coursework or equivalent training or experience. Frequently exercises initiative and judgment in dealing with complex problems. Research data and/or use specialized knowledge to determine alternatives or make recommendations. Assigns work to others, reviews work, acts as group leader/functional supervisor of other students. Positions at this level receive general to indirect supervision.	\$ 11.00	\$ 12.50