I. Construction/projects update – Harris

J. Harris provided an update on campus construction projects and discussed the progress that has been made, including major renovations and technical updates to the Helmke library, classroom updates in Kettler, Liberal Arts, Neff, the Science Building and an improved and accessible entrance to Kettler hall. The lobby on the first floor of Kettler has also been renovated, and that project is expected to be completed by the end of September. Admissions moved into Walb Union from Kettler hall at the end of the Spring 2016 semester. The majority of these projects were implemented using nonrecurring funds. A number of other campus renovation projects have been identified for future construction, but funding has yet to be approved.

II. Action Plan 41 – Carwein

V. Carwein discussed Action Plan 41, the Chancellor’s and Vice-Chancellors’ response to the USAP recommendations, distributed to campus on September 8th, 2016. The plan will be shared with various committees of governance, including the FW Senate, IPSGA, CSSAC and APSAC for feedback. All members of the campus community are invited to provide input and/or alternative actions to address the recommendations.

III. LSA Update – Carwein

V. Carwein reported on the process of negotiations between IU and Purdue in regard to the future governance of IPFW. A decision by the Boards of Trustees is anticipated in December of 2016. IPFW has provided significant input into Purdue’s position in the negotiations.

IV. Enrollment Update / Enrollment Management Plan – Drummond

C. Drummond presented a Fall 2016 enrollment update and the enrollment management plan for the future. Total credit hours enrollment is down 3.4 percent from Fall 2015 and head count is down 4.3 percent. High-school dual credit hours are down 14 percent from Fall 2015. The total number of stop-outs has decreased, and graduation rates have increased. However, new student admission yield has declined since the peak recession enrollment in 2011. The Fall 2017 target for new student admissions is 11.8 percent above Fall 2016. Uncertainty surrounding the future governance of IPFW may impact future admissions.

V. FLSA – Brownlee

T. Brownlee reported on the status of the Fair Labor Standards Act (FLSA) and upcoming changes. She outlined the approach to compliance and tools the administration has made available to deal with the changes, including a number of educational sessions for employees and supervisors. Brownlee encouraged leaders to reach out to coworkers to understand concerns and questions and reminded them to use the FAQ resources on the website. The change in the current law is an increase in the minimum salary test level required for exemption. The Department of Labor has raised the minimum salary threshold from $23,660 to $47,476 annually. Changes take effect
December 1, 2016. Employees who earn less than the newly established minimum salary level may need to be reclassified as non-exempt and must be paid overtime for time worked in excess of 40 hours per week. T. Brownlee also discussed the Early Retirement Incentive Plan (ERIP) for faculty, continuing lecturers and staff as well as the Voluntary Early Partial Retirement (VERP) buyout and shared a number of resources with FAQs regarding these plans and the process of determining eligibility.

VI. Highlights of the coming year – All Members

J. O'Connell gave an overview of upcoming College of Visual and Performing Arts events, including the Jazz Ensemble Fall Concert on October 7th, the China/America Brass Spectacular with music faculty, members of the Fort Wayne Philharmonic and the Symphonic Wind Ensemble presenting an exciting evening of brass and wind music on November 9th.

E. Norman invited everyone to the annual Family Picnic on September 18th as well as the next Omnibus Lecture with Pulitzer Prize-winning journalist and newspaper reporter Charlie Savage on November 10th.

K. Hartley discussed upcoming events in Athletics, including the Mastodon Run 4 Scholarships event held on September 24th in the Athletics Center Fieldhouse at 11 A.M.

MEETING ADJOURNED at 4:15 p.m.