USAP Guidelines

**USAP GOAL:** Produce recommendations on how to better align university resources based on data and strategic level planning

- Identify new areas for investment:
  - Make recommendations to invest resources in new or expanded programming associated with the real potential to generate revenue for the university.
  - Make recommendations to invest in goals that have evidence of positive impacts on retention and student success.
  - Make recommendations for where in the university we need to invest additional resources so that units can excel.

- Identify opportunities for efficiency and cost reduction (not simply cost shifting):
  - Make recommendations for alternative ways of fulfilling our mission that could be as effective as current practices but with lower costs. Best practices at other universities should be identified and considered.
  - Make recommendations for where in the university we can consolidate, reduce, or create efficiencies by using current resources in order to improve services or impact student success.
  - Make recommendations for where in the university we can consolidate, reduce, or create efficiencies to reduce overall budget.
  - Make recommendations to review or explore closure of programs or services that are deemed unsustainable or extraneous to IPFW’s mission.

- Identify High-Potential/Impact goals for moving IPFW forward:
  - Identify new programs and services that will differentiate IPFW from other local/regional universities.
  - Identify best practices and processes that will majorly impact student success.
  - Identify opportunities to support the community and distinguish IPFW.

- Identify opportunities to build a healthier organizational culture and campus:
  - Make recommendations for organizational areas and processes for investment—the seven themes are a good example of critical infrastructure, processes, and culture that need development.
  - Make recommendations for transitioning USAP in order to support ongoing continuous improvement and organizational excellence.