**Strong References**

(Jaime Page Stadler) Every employer or an organization is going to ask for references, especially as they progress in the interviewing process.

And with references you need to put individuals down that have observed your work. So if that's a supervisor, great. If that's a colleague, even better. When you list references you want to be able to have that person articulate your skills and abilities and observed you in that role. It's not as important on name and title necessarily because when employers are calling for references they want to hear your success stories and how you've been able to grow in an environment or in a position and gain responsibility.