The majority of IPFW graduates—91 percent—said they will continue to live and work in Indiana, contributing to our state’s cultural, intellectual, and industrial momentum.
Each year, IPFW Career Services conducts a survey with recent graduates about their plans for the future and where their degrees will take them. Our office then compiles that data into the First Destination Survey, a “snapshot” of what’s possible with a degree from IPFW.

Supporting IPFW’s Mission

The responses we collect help future Mastodons prepare for their career and post-graduation goals.

The IPFW Career Services First Destination Survey provides comprehensive and reliable data that can be used to accurately inform and shape career expectations of current undergraduates, new alumni, and prospective students.

About Career Services

IPFW Career Services offers a variety of resources to meet the career development needs of IPFW students and alumni, including career counseling, self-assessments, and internship and job search assistance.

Students who need help choosing a major or career can take our career planning class, EDUC X210 or IDIS 115.

In addition, Career Services coordinates various programs throughout the year to assist students and alumni with their job search, including career fairs and networking events.

About This Survey

We surveyed students graduating from IPFW in December 2013, May 2014, and summer 2014. A total of 1,434 graduates received the First Destination Survey and 426 participated, with a response rate of 30 percent (N=426).
of the graduates who are now employed report the position they found was related to their career goals.

of the class of 2014 is employed or continuing their education.

of respondents who are now employed are working in the 10 counties that make up northeast Indiana.

reported participating in at least one form of experiential learning.
With more than 200 degrees and certificates, IPFW’s opportunities for academic pursuit are as varied as our students.

College of Arts and Sciences .................. 29%
College of Engineering, Technology, and Computer Science .......... 19%
College of Health and Human Services .................. 15%
College of Education and Public Policy .................. 12%
Division of Continuing Studies .................. 10%
School of Business .................. 9%
College of Visual and Performing Arts .................. 6%
An incredible **80 percent** of new graduates are now employed or continuing their education. Despite the challenges of the current job market, this number has actually **grown** in the past year (compared to 77 percent of new graduates in 2013).
The class of 2014 has gone on to contribute their ideas and innovations to a diverse range of industries, nonprofits, and creative fields.

Twenty-one percent are in business-related occupations, including accounting services, advertising and public relations, consulting, banking and finance, human resources, and more. Sixteen percent now work in education fields, including higher education, and another twenty-two percent are in healthcare-related fields. Sixteen percent work in engineering, technology, and computer science.
### INDUSTRY BREAKDOWN

#### SPECIFIC AREAS OF EMPLOYMENT

<table>
<thead>
<tr>
<th>Industry Type</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>Accounting Services</td>
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<tr>
<td>Advertising and Public Relations</td>
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<tr>
<td>Architecture and Design</td>
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<td>Banking</td>
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<tr>
<td>Building Materials</td>
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<tr>
<td>Communications Government/Non-Profit Education</td>
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<tr>
<td>Communications Organizational (Firm, Agency)</td>
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<tr>
<td>Communications Sales and Marketing</td>
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<tr>
<td>Computer Software Publishers</td>
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<td>Computer Systems Design</td>
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<tr>
<td>Construction and Contracting</td>
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<tr>
<td>Consulting Services</td>
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<td>Educational Services</td>
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<tr>
<td>Electrical Equipment/Appliance Manufacturing</td>
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<tr>
<td>Engineering Services</td>
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<td>Entertainment</td>
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<td>Federal Government</td>
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<tr>
<td>Financial Services</td>
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<tr>
<td>Graphic and Commercial Arts</td>
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<tr>
<td>Healthcare Products and Services</td>
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<tr>
<td>Healthcare Services</td>
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<td>Higher Education</td>
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<tr>
<td>Hospital</td>
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<tr>
<td>Hotels and Resorts</td>
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<td>Insurance</td>
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<tr>
<td>Metals and Metal Products Manufacturing</td>
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<tr>
<td>Mortgage Lending and Processing</td>
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<tr>
<td>Music Industry</td>
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<td>Non-profit</td>
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<td>Other</td>
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<tr>
<td>Other Manufacturing</td>
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<tr>
<td>Restaurant/Food Service</td>
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<td>Retail and Wholesale Trade</td>
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<tr>
<td>Schools</td>
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<tr>
<td>Scientific Research and Development</td>
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<td>Social Services</td>
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<td>Sports and Recreation</td>
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<td>State and Local Government</td>
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<td>Transportation Manufacturing</td>
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<td>Transportation Services</td>
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<td>Travel and Tourism</td>
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</table>
IN PURSUIT OF CAREER GOALS

We asked our survey takers if their current occupation is related to their ultimate career goals. An impressive 74 percent answered “yes.”

ULTIMATE CAREER GOALS

CURRENT JOB’S RELEVANCE TO ULTIMATE CAREER GOALS 74%

CURRENT JOB AND RELATED MAJOR

When asked if their current job was related to their academic pursuits while still in school, 67 percent said “yes.”

ACADEMIC PURSUITS

CURRENT JOB’S RELEVANCE TO ACADEMIC PURSUITS 67%
We saw a **remarkable range of starting salaries** for the class of 2014. Some recent graduates now entering their chosen field report a **starting salary of more than $75,000 a year**.

**SALARY RANGE**

**HOURLY RANGE**
What about graduate school?

Thirteen percent of survey responders chose to continue their education after graduation, either in graduate or professional school. Fourteen are taking graduate-level classes part time, while forty-three are full-time graduate students.

Ipfw’s class of 2014 is represented at the following institutions:

- Academy of Art University
- Columbia College
- Florida Atlantic University
- Huntington University
- Indiana University
- Indiana State University
- Indiana Wesleyan
- IPFW
- Indiana University School of Medicine
- IUPUI
- Louisiana State University
- Loma Linda University
- Ohio University
- Oregon State University
- Penn State University
- Pittsburgh University
- Purdue University
- Purdue Pharmacy School
- Slippery Rock University
- St. John’s College—Annapolis
- Texas A&M
- University of Indianapolis
- University of Louisville
- University of Saint Francis
- University of Washington
- University of Wisconsin—Madison
- Wayland University
- Widener University
The survey also asked our graduates where they would be residing next fall. The majority of graduates—91 percent—said they will continue to live and work in Indiana, contributing to our state’s cultural, intellectual, and industrial momentum.

MOST MASTODONS

CHOOSE TO STAY IN FAMILIAR STOMPING GROUNDS

91%
Forty-four percent of graduates in the class of 2014 became involved in experiential learning opportunities during their time at IPFW, gaining critical industry insights and on-the-job training as part of their ongoing education goals.
REGIONAL EMPLOYERS
HIRING IPFW GRADUATES

3 Rivers Federal Credit Union
80/20 Inc.
A&Z Engineering
Aboite Dental/IPFW
Adams Memorial Hospital
Adaptive Nursing and Rehabilitation
Agri Stats Inc.
Allen County Public Library
Ancilla College and Ivy Tech—Kokomo
Anthony Wayne Services
Aptera
Ash Brokerage
Aspen Dental
Automated Group Administration
AWS
BAE Systems
Barnes and Noble
Bayer Bee Care Center NC
Bi County Services
Biomet
Bluffton Harrison Elementary School
Briarwood Village
Brigadoon Financial
Brotherhood Mutual Insurance
Business Promotion
CATV
Center For Nonviolence
Ceruti’s Catering
Children First Center
City of Fort Wayne
City of Fort Wayne, City Utilities Engineering
Cold Heading Co.
Concordia Lutheran
Consultant EPIC
CTG
D&J Tonner Farms
Defender Direct
DeKalb High School
Delta
Dexter Axle
Donavan Insurance Services
DOZ
Dr. Fortin
Duesenburg Inc.
eGenuity
Electric Motors and Specialties
Elwood Staffing
EM Tax
Enspire Software
Ethan Allen
Exelis
Extension Healthcare
Fleming Excavating
Fort Wayne Autism Center
Fort Wayne Center for Learning
Fort Wayne Habitat for Humanity
Fort Wayne Newspapers
Franklin Electric
Frontier
Fort Wayne Community Schools
Garrett State Bank
Gold Shield
Golden Rule Academy
Google
Grace College
Granite Ridge Builders
Haines, Isenbarger & Skiba LLC
Hallmark Home Mortgage
Hill-Rom
Holiday Inn
Hopebridge Pediatric Specialist
Hospital Laundry Service
Human Technologies Inc.
Indiana CPU
Indiana First Steps
Indiana State University
Integrity Financial and Tax Consulting
IPFW
IU Bloomington
Ivy Tech
Lab Support/PPG
Leaders Staffing LLC
Life Science Exhibits
Ligné Agency
Lincoln Financial Group
Lutheran Health
Lutheran Health Network
Mind’s Eye Graphics
Mistry Motors
MorphoTrust USA
Nabisco DSD
National Recreation Systems
Nestle
Nexstar/WFFT TV
NIBCO INC.
Nidec
NIMCHN
Nisco
Northeast Indiana Innovation Center
Northeastern Center
Northrop Grumman
Otis Bowen Center
Parker Hannifin
Parkview Health
Parkview Home Health and Hospice
Parkview Physicians Group OBGYN
Parkview Regional Medical Center
Parkview/University of St. Francis
Partners HealthCare
Pathfinders Kids Kampus
Pro Seal & Plastics LLC
ProFed
Purdue University Lafayette
Quality Applied Systems INC
Rea Magnet Wire
Regal Beloit
Renaissance Village
Restoring the Path
S&S Contracting
Saint Anne Home and Retirement Community
SBG Inc.
SCAN
Schneider Electric
Scientific and Regulatory Consultants Inc.
Setex Inc.
Sherwin Williams
Sirva
South Adams High School
St. Joseph Hospital
St. Vincent de Paul School
Starbucks
Steel Dynamics
Summit CPA Group
Sweetwater Sound
Taylor Made Glass
The Law Offices of Wright, Lerch, and Litow
The Learning Community
Thomas Blake, DDS
Tippmann Group
Todd P. Briscoe, DDS
Total Quality Logistics
Transworks
Trelleborg Sealing Solutions
Tuthill
Two Men and a Truck
United States Air Force
United Technologies
UPS
U.S. Department of Agriculture
U.S. Senate
Value City Furniture
Vera Bradley
Vestil Manufacturing Corp
Vitreoretinal Consultants of Fort Wayne
Volunteers of America
Walgreens
Wal-Mart
WANE TV
Warsaw Chemical
Wayne Fasteners
WeCare TLC
Wells County Public Library
Wellspring Interfaith Social Services
West Noble School System
Whitko Schools
Whitley County Auditor
Whitley County Government
YMCA
Zimmer, Inc.
LEARN MORE ABOUT IPFW GRADUATES
MAKING AN IMPACT ON OUR REGION
AT ipfw.edu/career
Phone: 260-481-0689