June 6, 2014

Dear campus community,

As you know, we are working this summer to develop a process for aligning our resources to the 2020 Strategic Plan, which will be finalized within the next few weeks. The University Strategic Alignment Process (USAP) will help us develop a culture that can foster broad-based consensus that is evidence based and highly transparent. This process will also guide how we address prioritization of our strategic initiatives, how we allocate our budget resources, how we address the requirements of disciplinary and institutional accreditation as well as how we engage in meaningful service in the region we serve.

Upon recommendation of the Deans, Department Chairs, Faculty Leadership, and Vice Chancellors and upon acceptance by the nominees, I have appointed the following to serve on the Academic Task Force:

Marla Baden, Associate Librarian, Head of Library Information Technology Services
Noor Borbieva, Assistant Professor, Anthropology
Cheryl Duncan, Clinical Assistant Professor and Chair, Radiography
Abdullah Eroglu, Associate Professor, Engineering
Dana Goodman, Professor, Fine Arts
Rachel Hile, Associate Professor, English and Linguistics
Christine Kuznar, Associate Athletic Director and Senior Woman Administrator
Jospeter Mbuba, Associate Professor, Public Policy
Dan Miller, Associate Professor, Psychology
John Niser, Associate Professor and Chair, Consumer Family Sciences
Abe Schwab, Associate Professor, Philosohy and IRB Liaison
Shawna Squibb, Associate Bursar

Upon recommendation of the Deans, Department Chairs, Faculty Leadership, and Vice Chancellors and upon acceptance by the nominees, I have appointed the following to serve on the Academic Support Task Force:

Lynn Armstrong, Police Sergeant VIII, Campus Police
Ashley Calderon, Director, Career Services
Patricia Farrell, Director, Research & Support Services, Research, Engagement and Sponsored Programs
Jim Hersberger, Professor, Math
Juan "Buck" Jordan, Academic Coordinator, TRIO - ODMA
Deborah Magsam, Secretary IV, Manufacturing & Constructions Engineering Technology (CCSAC Member)
Rhonda Meriwether, Associate Director, Mastodon Advising Center (APSAC Member)
Gregory Miller, Supervisor, Maintenance Mechanic IX, Physical Plant
Jack Patton, Director of Marketing
Kathy Pollock, Associate Professor and Chair, Accounting and Finance
I have asked Jennifer Oxtoby to serve as Project Manager of USAP. In this role, she will be responsible for planning and coordinating the process and ensuring the campus community is kept continually informed of work activities and progress. She will continue to serve on the Facilitation Committee along with Jim Burg, Chair and Dean of Education, Carlos Pomalaza-Raez, Professor of Engineering, and Bob Wilkinson, Associate Vice Chancellor for Institutional Research and Planning.

Stan Davis has agreed to continue in a Special Assistant to the Chancellor role over the next months. In addition to a number of other responsibilities as Special Assistant, he will serve as my representative in the day-to-day details of the strategic alignment process. He will participate with the various working groups as appropriate, will help to facilitate ongoing communications and respond to inquiries.

The Steering Committee (Vice Chancellors and myself), the Facilitation Committee, and Task Force members held an organizational meeting yesterday to preview the scope of work and activities of the coming year. Over the summer, the Task Forces will develop operating procedures and establish criteria and metrics for assessment as we begin to implement our strategic plan, and train on the use of software that will help us gather and share data that are reliable and consistent. In early fall, workshops and training for faculty and staff who will be involved in preparing program profiles will be held.

Changing a culture is a slow process. However, over the past year we have made considerable progress in improving how we manage our budgets. With your continued support and patience, I am confident we can achieve even greater success as we work together to implement IPFW's new strategic goals.

Vicky L. Carwein
Chancellor