Criterion 3b

Appendix C

Survey of Deans/Chairs regarding supporting, rewarding, and evaluating teaching
Deans:

For the accreditation visit of North Central, we need to be able to demonstrate the ways in which IPFW "values and supports effective teaching." To that end, we need your help in identifying the ways in which we do so (i.e., how do we evaluate and reward it) and the ways we support and develop effective teaching. If you could please complete the following questions by ___two weeks from the date it's posted?_____________, that would be very helpful in the accreditation process.

Thank you,

1. In the past three years has your school/college (check all that apply):

   For LTL/Graduate Instructors
   
   ______ sponsored/held a teaching related workshop for faculty?
   ______ sponsored/held a teaching related discussion group/brown bag for faculty?
   ______ sponsored/held any other event designed to support/develop faculty teaching? (If so, please briefly describe).

   For Full-time Faculty:
   
   ______ sponsored/held a teaching related workshop for faculty?
   ______ sponsored/held a teaching related discussion group/brown bag for faculty?
   ______ sponsored/held any other event designed to support/develop faculty teaching? (If so, please briefly describe).

   Please list 2-3 topics that such events have been focused on:

2. In the past three years has your school/college given teaching or advising related awards, certificates or other recognition (excluding merit increments and P & T)?

   ______ No
   ______ Yes, if so, please list
3. In the past three years has your college/school formally supported any of the following teaching related activities?

______ Scholarship of teaching and learning (SoTL)?
   If so, how:
   ______ stipend for faculty doing scholarship of teaching learning
   ______ travel money for SoTL conferences/meetings
   ______ recognition (beyond merit and P & T) for SoTL activities
   ______ workshops/meetings/brown bags about SoTL
   ______ Other: please briefly describe:

______ Formative assessment(review) (Reviews done primarily for the purpose of teaching development)?
   If so, how:
   ______ Encouraged/required peer review of teaching
   ______ Sponsored/held school wide workshops/meetings about formative assessment
   ______ Mentoring of teaching by colleagues/team/committee
   ______ Other: please briefly describe:

______ Reflective teaching practices?
   If so, how:
   ______ Encourage/required teaching reflection/portfolios
   ______ Sponsored/held school wide workshops/meetings about reflective teaching/portfolios
   ______ Other: please briefly describe.

4. Please rate the importance of each of the following for purposes of promotion and tenure, reappointment, and/or merit increments in your school/college (5 = Very important; 1 = not important at all):
   ______ Organization
   ______ Content knowledge
   ______ Appropriate choice/use of teaching methods
   ______ Effective presentation of materials
   ______ Fairness in grading
   ______ Rigor of the course is appropriate
   ______ Breadth of material covered
   ______ Depth of material covered
   ______ Pedagogical scholarship, and the presentation and publication of teaching materials
5. Please check all of the methods your school/college uses to evaluate teaching for purposes of promotion and tenure, reappointment, and/or merit increments:
   _______ Student evaluations
   _______ Classroom observations by the chair
   _______ Classroom observations by faculty within the department
   _______ Classroom observations by IPFW faculty outside the department
   _______ Classroom observations by faculty outside IPFW
   _______ Chair review of class materials (syllabi, handouts, exams, assignments, etc.)
   _______ Peer review of class materials (syllabi, handouts, exams, assignments, etc.)
       by IPFW faculty
   _______ Peer review of class materials (syllabi, handouts, exams, assignments, etc.)
       by non-IPFW faculty
   _______ Survey of students from previous classes
   _______ Committee/team evaluations
   _______ Taking part in teaching-related workshops and conferences either on or off campus
   _______ Pedagogical scholarship, and the presentation and publication of teaching materials

6. Please list the appropriate URL for your school/college mission statement (or copy and paste it here.)
Survey for Chairs

For the accreditation visit of North Central, we need to be able to demonstrate the ways in which IPFW "values and supports effective teaching." To that end, we need your help in identifying the ways in which we do so (i.e., how do we evaluate and reward it) and the ways we support and develop effective teaching. If you could please complete the following questions by ___two weeks from the date it’s posted? that would be very helpful in the accreditation process.

Thank you,

1. In the past three years has your department (check all that apply):

   For LTL/Graduate Instructors
   ______ sponsored/held a teaching related workshop for faculty?
   ______ sponsored/held a teaching related discussion group/brown bag for faculty?
   ______ sponsored/held any other event designed to support/develop faculty teaching? (If so, please briefly describe).

   For Full-time Faculty:
   ______ sponsored/held a teaching related workshop for faculty?
   ______ sponsored/held a teaching related discussion group/brown bag for faculty?
   ______ sponsored/held any other event designed to support/develop faculty teaching? (If so, please briefly describe).

   Please list 2-3 topics that such events have been focused on:

2. In the past three years has your department given teaching or advising related awards, certificates or other recognition (excluding merit increments and P & T)?

   ______ No
   ______ Yes, if so, please briefly describe, or list the relevant URLs
3. In the past three years has your department formally supported any of the following teaching related activities?

________ Scholarship of teaching and learning (SoTL)?
If so, how:
    ______ stipend for faculty doing scholarship of teaching learning
    ______ travel money for SoTL conferences/meetings
    ______ recognition (beyond merit and P & T) for SoTL activities
    ______ workshops/meetings/brown bags about SoTL
    ______ Other: please briefly describe:

________ Formative assessment/review (Reviews done primarily for the purpose of teaching development)?
If so, how:
    ______ Encouraged/required peer review of teaching
    ______ Sponsored/held school wide workshops/meetings about formative assessment
    ______ Mentoring of teaching by colleagues/team/committee
    ______ Other: please briefly describe:

________ Reflective teaching practices?
If so, how:
    ______ Encourage/required teaching reflection/portfolios
    ______ Sponsored/held department wide workshops/meetings about reflective teaching/portfolios
    ______ Other: please briefly describe.

________ General teaching development: learning new pedagogies, developing new curriculum, courses, integrating technology etc. (Note: this is support from within your department only).
If so, how:
    ______ stipend for faculty undertaking such efforts
    ______ released time for faculty undertaking such efforts
    ______ travel money for teaching conferences/meetings
    ______ recognition (beyond merit and P & T) for teaching activities
    ______ workshops/meetings/brown bags about teaching
    ______ Other: please briefly describe:
4. Approximately how many of your faculty actively participated in each of the following in the last five years?

_____ Delivered a teaching related paper at a conference
_____ Served as an officer for a teaching related organization or teaching related division of a larger organization
_____ Reviewed papers for a teaching related presentation
_____ Published teaching related research
_____ Were engaged in teaching related research (not yet delivered or published)
_____ Delivered a teaching related workshop/talk/presentation (on campus or off campus)

5. Do you have a formal mentoring/faculty assistance program for teaching in your department?

_____ No
_____ Yes, please briefly describe

6. Please rate the importance of each of the following for purposes of promotion and tenure, reappointment, and merit increments in your department (5 = Very important; 1 = not important at all):

_____ Organization
_____ Content knowledge
_____ Appropriate choice/use of teaching methods
_____ Effective presentation of materials
_____ Fairness in grading
_____ Rigor of the course is appropriate
_____ Breadth of material covered
_____ Depth of material covered
_____ Pedagogical scholarship, and the presentation and publication of teaching materials
_____ Other: please list:

7. Please check all of the methods your department uses to evaluate teaching for purposes of promotion and tenure, reappointment, and merit increments:

_____ Student evaluations
_____ Classroom observations by the chair
_____ Classroom observations by faculty within the department
_____ Classroom observations by IPFW faculty outside the department
__________ Classroom observations by faculty outside IPFW
__________ Chair review of class materials (syllabi, handouts, exams, assignments, etc.)
__________ Peer review of class materials (syllabi, handouts, exams, assignments, etc.)
by IPFW faculty
__________ Peer review of class materials (syllabi, handouts, exams, assignments, etc.)
by non-IPFW faculty
__________ Survey of students from previous classes
__________ Committee/team evaluations
__________ Taking part in teaching-related workshops and conferences either on or off campus
__________ Pedagogical scholarship, and the presentation and publication of teaching materials
__________ Other: please list

8. Please list the appropriate URL for your department mission statement (or copy and paste it here).