Juggling Job Offers

(Nate Lawson) Well, the first thing that a student wants to do if they have multiple job offers is to take their time in making the decision. Explain to their potential employers that they want to take their time to evaluate all their options.

Well typically people understand that you're not going to give them an offer right away, so you can buy a little bit of time there. You can say, you know, can I have this in writing. Really, the negotiation shouldn't begin until you have an offer in writing. So you can ask if you can get the package in writing which buys you a little bit of time. Because sometimes they'll call you and offer it over the phone, and then you can say you need a little bit of time to think about it. You have to understand your wants and your needs. You have to ask yourself is there a particular role that you would find more fulfilling than the other. You have to look at the company's reputation, and are they in high standing. Compare the two job offers.

This is such a small world. Word gets around very quickly. So once you make a commitment, stick with that commitment. And the thing to remember is to also think about the company that you turned down. In today's ever-changing job market you can never be too diplomatic with the company that you didn't choose.

I think a lot of times things will come at you and opportunities will present themselves, doors will open, and you just have to walk through those. Be confident that you 've made the right decision. The most important thing is that to have all this lined up in your mind before you actually go into the interview. Kind of get an understanding of what you're looking for. So that when that opportunity presents itself you're ready to pull the trigger.